Community Engagement

Milestone remains steadfast in our commitment to give back to the communities in which we live and operate; to make a lasting impact in the neighborhoods our customers, employees, and other stakeholders call home. Through direct monetary donations, sponsorships, and community event participation, we partner with a variety of nonprofit organizations to help tackle hunger, support first responders and veterans, and assist families in need. We also support community STEAM (Science, Technology, Engineering, Art, and Math) education events for children and multiple other children's charities. Below we highlight a few of Milestone's community impact initiatives:

Fighting Hunger

Milestone continued its fight against hunger by making contributions to the **West Texas**

Food Bank and Houston Food Bank, by which more than 26,000 meals were provided to children, families, and seniors. The West Texas Food Bank, which partners with more than 100 hunger relief agencies to serve 19 counties, supplied meals to hundreds of families in the oilfield community with Milestone's \$5.000 donation. The Houston Food Bank was supported through the purchase of Honor Cards that were sent to customers during the holiday season and that supplied three meals for every dollar donated.

houston 🝎 food bank

Helping Energy Industry Families in Need

Oilfield Helping Hands (OHH) is a nonprofit charitable organization devoted to providing financial



assistance to oilfield families who are in financial crisis through no fault of their own. Milestone's gold-level corporate sponsorship represents our continued efforts to support OHH in its work to aid families impacted by unforeseen events such as medical injuries, illnesses, and natural disasters. Many of our employees are actively engaged in OHH's Houston and Permian Basin chapters. Additionally, we sponsored multiple OHH events in the Permian Basin and Houston areas, which helped raise essential funds for this worthy cause.

Promoting STEAM Education

Museum of the Southwest provides educational resources and opportunities to the Midland-Odessa community by immersing visitors in experiences that transform their universe through exploration and interaction with art, science, history, and culture. Milestone continued its support of the Museum by gifting funds toward a Spring Break Science, Technology, Engineering, Art, and Mathematics (STEAM) event for kids, a family-friendly outdoor summer concert, and a Christmas Open House for children and their families. Through Milestone's donations, all of these activities were available to the public free of charge and helped ignite an interest in our industry and STEAM activities in the younger generation.

Veteran Outreach

Milestone proudly continued its long-standing support of Boot Campaign, a national



veterans advocacy and support organization that provides life-improving programs to veterans and military families. In October, we donated 100% of the proceeds from the sale of pro-industry t-shirts in support of Boot Campaign. These funds are invested in programs that assist veterans, members of the armed services, and their families through individualized, life-improving programs.

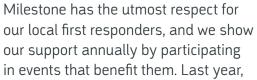




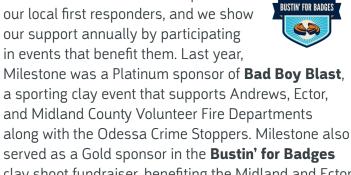




Supporting First Responders/ Law Enforcement







clay shoot fundraiser, benefiting the Midland and Ector County Sheriff's Offices, and the Midland and Odessa Police Departments.

Supporting Children

Milestone continued to support a variety of children's charities throughout the year:

- Sky High for Kids, whose mission is to bring communities together to provide comfort, fund research, and save lives of those fighting pediatric cancer and other life-threatening conditions
- Oil Patch Kids annual golf tournament, which aids children that are victims of abuse.



neglect, or poverty and are considered at-risk within the community.

• **The Bynum School in Midland** is the only private school in the Permian Basin that provides year-round educational and vocational programs for students, ages preschool through adult, with disabilities.

